

Open Door Zen Community: Enacting Our Values				
2018 Workplan				
	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1. Welcoming and Inclusive by building and nurturing sangha (community)				
Sunday Sits:				
Monitor as greeter, resource person for new attendees	X	X	X	X
Other leaders to take active role, finding a balance (friendly, don't overwhelm)	X	X	X	X
Cushions in hallway for people, put out chairs, leave spaces for cushions	X	X	X	X
Leaders, council members to take chant cards	X	X	X	X
Announcements: Note available resources (retreats, classes, website, etc.)	X	X	X	X
Orientation for new attendees:				
Finalize, print orientation brochure. Have at Sunday sits, retreats, on website		X	X	X
Ongoing outreach efforts:				
Ongoing: Review, refine website and Facebook page information	X	X	X	X
Periodic ODZC newsletters	X	X	X	X
Ongoing: Create and disseminate flyers for retreats		X	X	X
Create "Community Board" - on Dana table (events, opportunities, etc.)		X	X	
Create similar "Community Board" for website (and Facebook page)		X	X	
Retreat scholarship fund:				
Finalize and disseminate policy	X	X		
Plan and conduct fund-raising efforts		X	X	X
Events:				
Plan/host annual meeting, to connect people to organization (required by law)			X	X
Plan/host social events to cultivate connections		X	X	
Nurture leadership potential and opportunities:				
Standing agenda on Council and workgroups: Offering roles/opportunities		X	X	X
Expand opportunities for roles at retreats		X	X	X
Expand Communication team			X	

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2. Supportive of practice and life through honoring and sharing the dharma.					
Sunday Sits:					
	Find appropriate balance of topics; majority to be dharma-focused	X	X	X	X
	Weave combination of looking inward and outward		X	X	
	Teach about form		X		
	Include social justice-oriented topics	X	X	X	X
Retreats:					
	Continue spring and fall retreats with Flint Sparks	X		X	
	Continue summer and winter one-day retreats		X		X
	Maintain mentorship approach to welcoming new people at retreats	X	X	X	X
Plan and conduct another Precepts class:					
	Review/expand curriculum and teaching methods (making more "robust"?)		X	X	X
	Emphasize "arc" of class, culminating in closing ceremony, taking vows		X	X	X
Other Dharma resources:					
	Head student (dharma talks, teas, etc.) (post-retreat offerings?)		X	X	
	Explore possibilities for post-retreat offerings (book group, study group)			x	X
	Explore ways to connect more deeply to Appamada and their offerings		X	X	X
	Explore possibilities for Flint online practice discussion groups		X	X	X
	Begin to explore ways to partner with other sanghas		X	X	X
3. Aware and accountable through engagement with the world as it is.					
Sunday Sits:					
	Continue to weave social justice themes into Sunday sit talks	X	X	X	X
Social justice and engagement resources and trainings:					
	Continue trainings (one-day retreats, Sunday sits) for council & sangha members		X	X	X
	Explore inviting teachers of color to lead one-day retreats			x	X
	Explore inter-sangha connections/social justice offerings			X	X
Volunteer opportunities:					
	Continue gathering interest and making connections with local organizations	X	X	X	X
	Explore/highlight ways we can support social justice in community		X	X	X

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Preliminary 2019 Workplan

		Qtr 1	Qtr 2	Qtr 3	Qtr 4
1. Welcoming and inclusive by building and nurturing sangha (community).					
	Post organizational structure documents, policies, etc. on website/community board				
	Explore ways to make listserv interactive				
	Begin to explore ideas/potential interest in other ways to build/support community				
	Form committee to respond to sangha members' needs				
	Create Buddha buddy opportunities (including long-distance options)				
	"Clearness committee" (members can bring their practice questions/problems)				
2. Supportive of practice and life through honoring and sharing the dharma.					
	Consider expanding to offer second weekly sit period				
	Begin to explore developing a second class (e.g., on the 8-fold path, sutras, etc.)				
	Dharma book groups/study groups				
	Practice periods				
	Offer more opportunities for form and ceremony (e.g., grief/loss, funerals, etc.)				
3. Aware and accountable through engagement with the world as it is.					
	Have sangha volunteer opportunity fully up and running				
	Begin racial justice book group				
	Explore how other sanghas have enacted being a safe, diverse, welcoming place				