

Open Door Zen Community Workplan: Enacting Our Values

Ongoing Items for Quarterly Review by Council

(Last Update: 4/18/2019)

	Qtr 1	Qtr 2	Qtr 3	Qtr 4
1. Welcoming and Inclusive by building and nurturing sangha (community)				
Sunday Sits:				
Monitor as greeter, resource person for new attendees	X	X	X	X
Other leaders to take active role, finding a balance (friendly, don't overwhelm)	X	X	X	X
Cushions in hallway for people, put out chairs, leave spaces for cushions	X	X	X	X
Leaders, council members to take chant cards	X	X	X	X
Announcements: Note available resources (retreats, classes, website, etc.)	X	X	X	X
Orientation for new attendees:				
Have printed orientation brochure at Sunday sits, retreats, on website	X	X	X	X
Ongoing outreach efforts:				
Ongoing: Review, refine website and Facebook page information	X	X	X	X
Periodic ODZC newsletters	X	X	X	X
Ongoing: Create and disseminate flyers for retreats	X	X	X	X
Maintain Current information on "Community Board" - on Dana table	X	X	X	X
Maintain similar "Community Board" for website (and Facebook page)	X	X	X	X
Retreat scholarship fund:				
Disseminate policy, refine request procedures as needed	X	X	X	X
Plan and conduct fund-raising efforts	X	X	X	X
Events:				
Plan/host annual meeting, to connect people to organization (required by law)			X	
Nurture leadership potential and opportunities:				
Standing agenda on Council and workgroups: Offering roles/opportunities	X	X	X	X
Expand opportunities for roles at retreats	X	X	X	X

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2. Supportive of practice and life through honoring and sharing the dharma.				
Sunday Sits:				
Find appropriate balance of topics; majority to be dharma-focused	X	X	X	X
Weave combination of looking inward and outward	X	X	X	X
Teach about form	X	X	X	X
Include social justice-oriented topics	X	X	X	X
Retreats:				
Continue spring and fall retreats with Flint Sparks		X	X	
Continue summer and winter one-day retreats	X		X	
Maintain mentorship approach to welcoming new people at retreats	X	X	X	X
Study:				
Plan and conduct Precepts Class	X	X	X	
Emphasize "arc" of class in curriculum, culminating in final ceremony, vows	X	X	X	
Other Dharma resources:				
Head student (dharma talks, teas, etc.)		X	X	
3. Aware and accountable through engagement with the world as it is.				
Sunday Sits:				
Continue to weave social justice themes into Sunday sit talks	X	X	X	X
Social justice and engagement resources and trainings:				
Continue trainings (one-day retreats, Sunday sits) for council & sangha members	X	X	X	X
Volunteer opportunities:				
Continue gathering interest and making connections with local organizations	X	X	X	X
Explore/highlight ways we can support social justice in community	X	X	X	X

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New Workplan Items: 2019

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		Qtr 1	Qtr 2	Qtr 3	Qtr 4
1. Welcoming and inclusive by building and nurturing sangha (community).					
	Plan/host additional social events to cultivate connections		X	X	X
	Expand Communications Team		X		
	Begin posting organizational structure documents on website, community board	X	X	X	X
Explore next steps to support community needs within the sangha					
	"Care" committee to respond to sangha members' needs		X	X	X
	"Clearness committee" (members can bring their practice questions/problems)		X	X	X
	Create Buddha buddy opportunities (including long-distance options)				
2. Supportive of practice and life through honoring and sharing the dharma.					
	Dharma book groups, contemplative photography, other study groups		X	X	X
	Begin to explore developing a second class (e.g. 8-fold path, sutras, etc.)				
	Explore developing practice periods				
	Develop additional opportunities for form and ceremony (e.g., funerals, etc.)				
Other Dharma Resources					
	Explore ways to connect more deeply to Appamada and their offerings		X	X	X
	Explore possibilities for Flint online practice discussion groups, inquiry		X	X	X
	Begin to explore ways to partner with other sanghas		X	X	X
3. Aware and accountable through engagement with the world as it is.					
	Have sangha volunteer opportunity fully up and running	X	X	X	X
	Explore how other sanghas have enacted safe, diverse, welcoming places				
	Explore inviting teachers of color to lead one-day retreats				
	Explore inter-sangha connections/social justice offerings				